

(Free) No Greatness without Goodness: How a Fathers Love Changed a Company and Sparked a Movement

## No Greatness without Goodness: How a Fathers Love Changed a Company and Sparked a Movement

Randy Lewis

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**Randy Lewis : No Greatness without Goodness: How a Fathers Love Changed a Company and Sparked a Movement** before purchasing it in order to gage whether or not it would be worth my time, and all praised No Greatness without Goodness: How a Fathers Love Changed a Company and Sparked a Movement:

2 of 2 people found the following review helpful. Loved every moment of my 'slow reading'By Phillip HattinghWhat a read! Loved every moment of my 'slow reading'. The title attracted my attention. The content divided into short

chapters allows for slow reading and contemplation about the three integrated themes: dealing with an autistic child; employment of people with disabilities on equal terms with a 'normal' workforce; and large scale corporate development from the top-down to the bottom-up. Although focused on the US, the values and principles underlying the themes are cleverly and enticingly integrated with a practical approach to dealing with the imperative need of employing the too frequently ignored people who form a very sizeable portion of any society - those people with disabilities who are employable but restricted intentionally and unintentionally by the public at large. This is probably because of individual and group fear of difficult and complex societal issues, misconceptions, ignorance an inability to look inward and outward and see the bigger picture and advantages. The book does not skim over the difficulties, which can be overcome through missionary vision, courage and endurance, tough decisions and giving hope to the side-lined 'unfortunates' and their families. The well-written book is uplifting, exciting, humbling, self-examining and self-exposing. It presents a life-lesson for society in general, decision-makers and leaders at different levels, parents of children with disabilities, and those with 'disabilities'. So often we focus on envisaged greatness but forget the essential requisite - goodness which flows from authentic love.

0 of 0 people found the following review helpful. Here is a father who brings new meaning to when life gives you lemons make lemonade

By marriagecoach1 Here is a father filled with love for his autistic son. He challenged his son to become independent and then challenged his employer to hire people with disabilities. He was fabulously successful and spread this gospel to other big companies making a huge difference for families of kids with disabilities. Not only that but it proved profitable for all concerned. The reason is that the workers never called in sick, worked safer and had few injuries on the job and outperformed able bodied workers because of their incredible concentration and work ethic.

The reviewer is the author of the new kindle book entitled: Sex Education For Adults

Secrets To Amazing Sex and Happily Ever After Too

1 of 1 people found the following review helpful. My favorite book of the year

By David Murray This was one of the books on my summer reading list and has turned out to be my favorite book of the year so far. As I want to motivate you to read it for yourself, here are 10 reasons to do so.

1. It will give you a greater love for the disabled and a greater appreciation of their gifts.
2. It will inspire you to fight for justice for the disabled and to include them much more in public life.
3. It will inspire those with disabilities, and especially their caregivers and supporters, that so much more can be accomplished than is often feared.
4. It will give you an insight into the burden of fear, anxiety, and exclusion that the families of the disabled live with.
5. It will demonstrate Christian faith tried in the furnace of affliction.
6. It will call the church to emulate and exceed Walgreens. After all, if a corporation can do it, how much more can and should the church.
7. It will challenge businesses and corporations to employ more people with disabilities not just out of compassion but out of concern for profits!
8. It will teach you leadership principles. Each of the 40 or so short chapters end with a catchy saying, a proverb, that Lewis draws from His experiences. Many of these are pure gold.
9. It will make you cry, it will make you laugh, it will make you shout with joy!
10. It will make you realize how much one person can do with Gods blessing.

When Lewis was hesitating at one point, his wife Kay shared the story of Esther with him: Perhaps you were made vice president for such a time as this. Then, with absolute conviction in her voice, she said, All the angels and the powers of heaven are standing behind you.

Randy Lewis bet his career that he could create an inclusive workplace at one of Americas biggest corporations a place where people with disabilities could not just succeed but thrive. No Greatness without Goodness is the powerful story of a corporate executive who, after watching the world through the eyes of Austin, his own child with autism, realized that we all have a greater responsibility to make the world a better place for everyone, including those with disabilities.

As the senior vice president of Walgreens, Randy Lewis created thousands of full-time jobs for people with disabilities. No Greatness without Goodness offers a firsthand account of what it takes to lead with courage in order to change peoples lives for the better. Randys motto is Whats the use of having power if you dont use it to do good? In this book, youll learn how to start working for good, no matter where you are or how much power you hold.

The story of how unconditional love, unending patience, and total dedication to a good cause creates miracles. (C. R. Walgreen III, chairman emeritus of Walgreens) Exhilarating. Describes the potential power and impact of one person. (Nancy M. Schlichting, CEO of Henry Ford Health System) A powerful story! A must-read for all MBA programs. (Thomas F. Keller, dean emeritus of the Fuqua School of Business at Duke University) Randy Lewis is a real trailblazer. (Bob Wright, Co-Founder of Autism Speaks and Former Vice Chairman of General Electric) Anything seems possible after reading this book. (Emil Brolick, CEO of Wendy's) A story that inspires us all. (Senator Tom Harkin) Heartwarming. (Jeff Kellan, vice president of distribution of Toys R Us) An amazing feat of faith and foresight that comes true. (Allan Cox, CEO counselor and bestselling author of Change the Way You Face the Day) Fascinating! A must-read for everyone in business school. (Temple Grandin, bestselling author of The Autistic Brain) From the Inside Flap I had practiced my speech over and over, but I was still nervous as I climbed the stairs to the stage in the middle of the Paris Las Vegas ballroom. Surrounded by an audience of five thousand Walgreens store managers, I said that we were about to undertake something that had never been done before--anywhere. We were planning to build the most efficient distribution center of its kind in the world. And we were going to staff one-third of the workforce with

people who have disabilities, many of whom had never been offered a job. People with mental disabilities such as autism and cognitive delays. People with physical disabilities such as cerebral palsy, epilepsy, spinal cord injuries, and missing limbs. We were going to pay them the same as people without disabilities, have them perform the same jobs, and hold them to the same standards. We would offer full benefits and full-time employment, taking hundreds of people off welfare rolls. As I prepared to tell the five thousand store managers how we were going to do all this, the huge screens surrounding the stage filled with a picture of my family. That's because my family is where the story began. You'll be inspired by this incredible story of a father who was committed to making the world a better place. No matter where you are or how much power you hold, you, too, can start working for good. The next generation is waiting for you to act.

From the Back Cover: A powerful story about the courage to create a better world. No Greatness without Goodness is the story of a senior vice president at Walgreens who bet his career on making the world a better place for people with disabilities. When Randy Lewis's son, Austin, was three years old, Randy and his wife received a sobering diagnosis: their son had a debilitating form of autism. As Randy learned to see the world through his son's eyes, something dawned on him. He knew deep down that many people with disabilities could hold jobs and even perform better than the average worker, if only they were given a chance. What he didn't know was that he would be their only chance. Read this and do good. The author will donate all of his proceeds from this book according to readers' preference of charity. Go to [www.nogreatnesswithoutgoodness.com](http://www.nogreatnesswithoutgoodness.com) to learn more.

From the inside flap: I had practiced my speech over and over, but I was still nervous as I climbed the stairs to the stage in the middle of the Paris Las Vegas ballroom. Surrounded by an audience of five thousand Walgreens store managers, I said that we were about to undertake something that had never been done before anywhere. We were planning to build the most efficient distribution center of its kind in the world. And we were going to staff one-third of the workforce with people who have disabilities, many of whom had never been offered a job. People with mental disabilities such as autism and cognitive delays. People with physical disabilities such as cerebral palsy, epilepsy, spinal cord injuries, and missing limbs. We were going to pay them the same as people without disabilities, have them perform the same jobs, and hold them to the same standards. We would offer full benefits and full-time employment, taking hundreds of people off welfare rolls. As I prepared to tell the five thousand store managers how we were going to do all this, the huge screens surrounding the stage filled with a picture of my family. That's because my family is where the story began. You'll be inspired by this incredible story of a father who was committed to making the world a better place. No matter where you are or how much power you hold, you, too, can start working for good. The next generation is waiting for you to act.