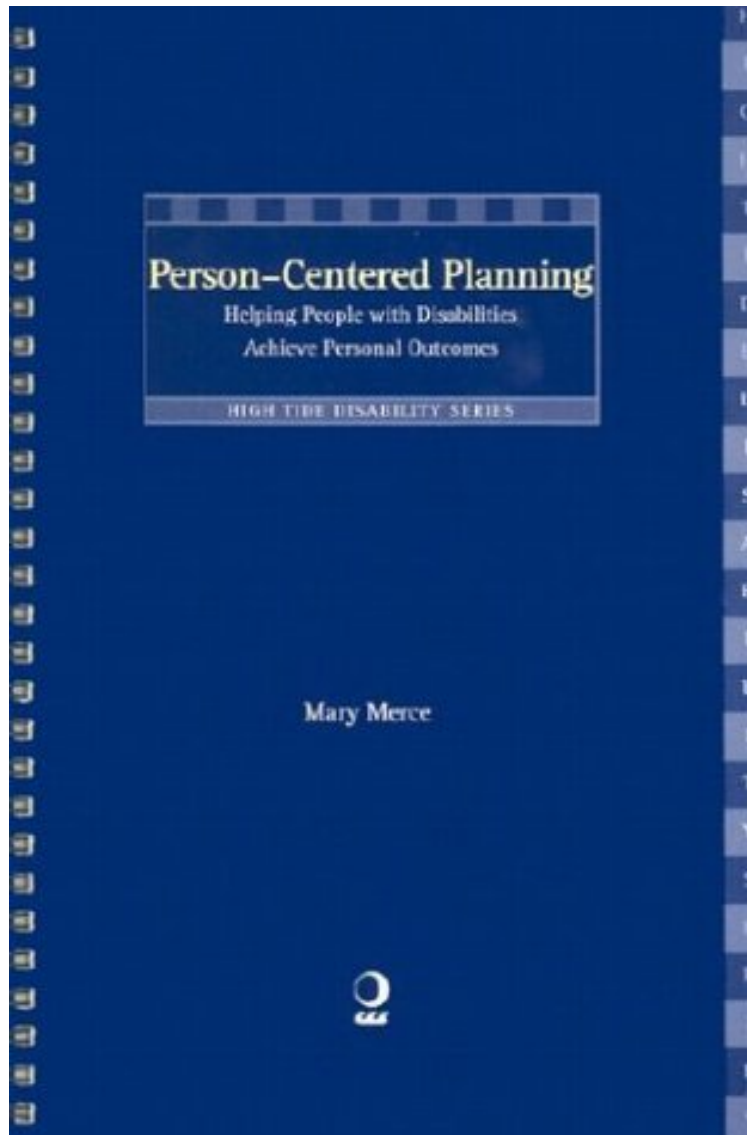


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## **Person-Centered Planning: Helping People with Disabilities Achieve Personal Outcomes (High Tide Monograph Series) (High Tide Disability)**

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Planning in the lives of people with developmental disabilities has moved beyond the "do this, do that" model of the past. A person now has the option of dreaming about and working towards a life of stimulation, fulfillment, variety, individuation and satisfaction. But, without a focused plan that serves the needs and wishes of the person and not the system, service providers fail to help people with disabilities to exercise those options.

About the AuthorMary Mercer is the Director of the North Dakota Community Staff Training Project for North Dakota Center for Persons with Disabilities (NDCPD), located at Minot State University. She has worked in human resource development and program management for a community-based service provider. In addition, she has experience as a direct support staff person for people with developmental disabilities, and serves as guardian for a man with a dual diagnosis of mental retardation and mental illness. She earned a bachelor's degree in education from North Dakota State University and a master's degree in special education from Minot State University.